

WEST TN REGIONAL ASSESSMENT

FORECASTS FOR POPULATION

EXECUTIVE SUMMARY

The purpose of this memorandum is to summarize the population growth projections for the 21-County West Tennessee region that surrounds BlueOval City (BOC).

The population projections in this analysis represent a moderately aggressive growth scenario that will not occur without substantial investments in infrastructure and public services. It also assumes that large tracts of land are placed in development. An assessment of developable land that is outside of flood and conservation areas is needed for areas with high potential growth to determine if growth projections for any particular county are attainable.

POPULATION GROWTH CONTEXT

The Boyd Center for Business and Economic Research, a part of the Tennessee State Data Center, is responsible for developing population projections for Tennessee at the county level. The most recent projections, which were based on 2010 Census data, cover the time frame of 2020-2070. Those projections, which for West Tennessee counties were calculated before BOC was announced, are provided in Appendix A.

The State Data Center projections reflect the historic growth patterns and are well below the state and national average growth rates.

In recent decades, the majority of rural counties in West Tennessee have experienced declining population, and that trend was projected to continue. This is in keeping with a national trend of population decline in rural areas with exceptions in Rocky Mountain states, coastal areas and towns with universities.

The two Metropolitan Statistical Areas (MSAs) in West Tennessee, Memphis and Jackson, have not experienced population declines, but the growth rates in these MSAs have been below the national average growth rate. Meanwhile, Tennessee, led by large population increases in the Nashville MSA, has grown faster than the national rate.

DETERMINATION OF POPULATION GROWTH & DISPERSION

Population growth was projected and dispersed to the West Tennessee counties in two layers. The first layer is the population growth projected from BlueOval City job creation. This includes population impact from both direct employment and the indirect and induced jobs.

The second layer of underlying growth, referred to as "organic" growth, is growth of the general population as the region gains more amenities and makes improvements in infrastructure and local services that attract population growth.

POPULATION GROWTH FROM BOC JOB CREATION

Ford and SK supplied their direct employment numbers for 2024-2026, which covers operations from start-up to full production. Using an economic impact model based on multipliers from the U.S. Bureau of Economic Analysis, the indirect/induced employment numbers were calculated. A key assumption in projecting job growth for 2030-2045 is that the multiplier effect for jobs will increase from the current rate to a higher rate approaching the multiplier level in Tennessee near the mature Nissan and General Motors operations near Nashville. These projections are summarized in **Table 1**.

A central assumption in determining population growth related to job creation is due to the low unemployment rate in the region, each new job represents a new addition to the population in the region. The region is already at an unemployment rate below 4%, which is considered to be full employment by economists (Appendix C). While not every new job created by Ford and SK at BOC will be filled by someone relocating into the region, full employment means that a job at BOC not filled by someone relocating into the area will most likely be filled by someone employed by another employer in the region. That employer would then have to fill the resulting opening, so an increase in population would be required. This could be met by factors such as more graduates remaining in the region after completing their education, thus helping to reverse the trend of declining population.

The jobs were converted to population increase based on the average household size in the region. It is assumed that the relatively low average household size in rural West Tennessee would increase over time since working age families with children would be relocating into the area.

Table 2A and **Table 2B** shows a summary of the economic model used to project the indirect/induced employment based on Ford and SK direct employment at BOC. The table also shows the population impact from those jobs.

ORGANIC POPULATION GROWTH

The population projections in this study also assume that the previously projected population decline in rural counties will be reversed by the job creation at BOC. Studies of other geographic areas where large automotive assembly plants have been built in rural areas has shown that population growth exceeds the growth directly attributable to the jobs created by the automotive manufacturer. This is especially true if they are within an hour drive of a major city such as Memphis.

The population growth scenario presented in this analysis assumes that by 2030, the population growth rate for West Tennessee outside of Shelby County will increase to reach the average projected statewide growth rate for Tennessee. Since the projected rate includes the BOC-related growth, it is subtracted to estimate organic growth. Both the organic and BOC-related growth for the 20 counties is distributed based on the algorithm summarized in the next section.

Shelby County, with a population and economy that exceeds the combined size of the other 20 counties in West Tennessee, is considered separately in projecting organic growth. Positive population increases were already projected for Shelby County by the State Data Center due to other factors that have a potential impact as large or larger than BOC. Growth related to BOC job creation was then added to the underlying growth, as distributed by the algorithm summarized on the following page.

DISPERSION OF POPULATION GROWTH BY COUNTY

Factors used to distribute potential population growth for West Tennessee Counties:

LOCATION

- » Travel time to BlueOval City site (Map 1)
- » Commute Patterns (Appendix D)

PROPENSITY TO ATTRACT BOC SUPPLIERS

- » Available Certified Sites and other large sites that are reported to be in the certification process (Map 2)
- » History of business/job attraction – based on announced new jobs from recruitment projects 2021- June 2023 (Map 3, List in Appendix E)

AVAILABLE HOUSING

- » Number of homes listed on the market as of July 2023 (Appendix F)
- » Number of apartment units listed online as of July 2023 (Appendix G)
- » Building permits 2020 - June 2023 (Appendix H)
- » Potential for multi-family development (years 2035-2045)

QUALITY OF PUBLIC SCHOOLS (APPENDIX I)

- » Average ACT score
- » Percentage of graduates enrolling in post-secondary education
- » Proficiency rates for math and science in 3rd and 5th grades

AMENITY DENSITY

- » Retail inleakage vs. outleakage (Appendix J)
- » Unmet retail demand for potential growth (Appendix K)
- » Primary campus of a four-year university
- » Developable waterfront property (for housing)

POPULATION TRENDS

- » MSA Designation - Areas with a core density that meet the requirements to be designated as a Metropolitan Statistical Area
- » Tennessee Data Center population projections (Appendix A)

Matrix 1 (**Table 3A**) shows the weighting of these factors for 2022-2030. Matrix 2 (**Table 3B**) shows the weighting for 2030-2045 when it is assumed that many of the factors will have leveled out among the counties as improvements are made in infrastructure, education, community improvements and economic development.

WEST TN PLANNING

IMPACT PROJECTION | BlueOval City Job & Wage Impact for the 21-County West TN Region

TABLE 1

Data Compiled: July 2023

Annual Impact of Operations	2024	2025	2026	2030	2035	2040	2045
Employment - Direct ¹	2,690	4,130	5,760	5,760	5,760	5,760	5,760
Direct Effect Employment Multiplier ²	3.2238	3.4064	3.4064	3.5000	3.6500	3.7500	3.9000
Indirect Employment ³	5,982	9,938	13,861	14,400	15,264	15,840	16,704
Total Employment⁴ (Direct/Indirect/Induced)	8,672	14,068	19,621	20,160	21,024	21,600	22,464
Average Household Size ⁵	2.42	2.46	2.47	2.50	2.50	2.50	2.50
Cumulative Population Impact for West TN	20,986	34,638	48,464	50,400	52,560	54,000	56,160

Notes:

1. Direct employment projection from Ford Motor Company.

2. U.S. BEA RIMSII Direct Effect Employment Multiplier for motor vehicle manufacturing. The 8-County Impact Zone multipliers are used in 2024 with the 21-County West TN Region multipliers utilized for 2025 and 2026. For 2030, 2035, 2040 and 2045, the multipliers were increased to bring the level in line with the State of Tennessee multiplier for motor vehicle manufacturing.

3. Total jobs less direct jobs.

4. Total jobs (direct, indirect/induced) based upon direct employment projections and RIMSII data.

5. 2023 Claritas estimate for the State of Tennessee and the United States.

Comparable Multipliers: Hamilton County - 2.6780; Maury County - 2.1839; Rutherford County - 2.7435; Shelby County - 2.4017, and State of Tennessee - 4.4029

WEST TN PLANNING

TABLE 2A

POPULATION PROJECTIONS | 21-County West TN Region 2022-2045

Data Compiled: August 2023

Based on BOC Operations and Organic Growth

County	2022 Estimate from Census Bureau	2025 Projection	2030 Projection	2035 Projection	2040 Projection	2045 Projection	Cumulative Change 2022-2045
Benton	16,002	16,022	16,976	17,411	17,828	18,273	2,271
Carroll	28,458	28,496	30,165	30,816	31,442	32,110	3,652
Chester	17,609	17,644	19,134	19,840	20,518	21,241	3,632
Crockett	13,888	14,784	15,857	16,726	17,560	18,451	4,563
Decatur	11,564	11,585	12,538	12,973	13,390	13,835	2,271
Dyer	36,410	36,465	38,849	39,501	40,127	40,795	4,385
Fayette	43,630	47,042	51,095	54,028	56,844	59,850	16,220
Gibson	50,837	50,903	53,764	54,851	55,894	57,007	6,170
Hardeman	25,529	26,242	27,136	28,168	29,159	30,216	4,687
Hardin	27,077	27,110	28,600	29,034	29,452	29,897	2,820
Haywood	17,550	19,755	22,497	24,996	27,395	29,955	12,405
Henderson	27,929	27,976	30,062	31,203	32,298	33,467	5,538
Henry	32,379	32,423	34,450	34,993	35,514	36,071	3,692
Lake	6,507	6,509	6,629	7,063	7,480	7,926	1,419
Lauderdale	24,793	26,630	28,895	30,851	32,728	34,732	9,939
McNairy	25,988	26,009	26,963	27,397	27,815	28,260	2,272
Madison	99,245	103,548	108,853	111,895	114,815	117,932	18,687
Obion	30,394	30,427	31,917	32,134	32,343	32,566	2,172
Tipton	61,656	66,000	70,828	73,609	76,279	79,129	17,473
Weakley	33,063	33,095	34,585	35,128	35,650	36,206	3,143
Shelby	916,371	925,725	936,662	943,793	952,864	965,303	48,932
Total	1,546,879	1,574,391	1,626,455	1,656,411	1,687,396	1,723,220	176,341

WEST TN PLANNING

POPULATION PROJECTIONS & GROWTH RATES | 21-County West Tennessee Region 2022-2045

Data Compiled: August 2023
Based on BOC Operations and Organic Growth

TABLE 2B

County	2022 Estimate from Census Bureau	2025 Projection	Change 2022-2025	% Change 2022-2025	2030 Projection	Cumulative Change 2022-2030	Cumulative % Change 2022-2030	2035 Projection	Cumulative Change 2022-2035	Cumulative % Change 2022-2035	2040 Projection	Cumulative Change 2022-2040	Cumulative % Change 2022-2040	2045 Projection	Cumulative Change 2022-2045	Cumulative % Change 2022-2045	State Data Center (Before BOC)	West TN Planning Study	State Data Center (Before BOC)	West TN Planning Study
																	% Change 2022-2035	% Change from 2022-2035	% Change 2022-2045	% Change from 2022-2045
Benton	16,002	16,022	20	0.1%	16,976	974	6.1%	17,411	1,409	8.8%	17,828	1,826	11.4%	18,273	2,271	14.2%	0.2%	8.8%	-1.5%	14.2%
Carroll	28,458	28,496	38	0.1%	30,165	1,707	6.0%	30,816	2,358	8.3%	31,442	2,984	10.5%	32,110	3,652	12.8%	-7.0%	8.3%	-10.6%	12.8%
Chester	17,609	17,644	35	0.2%	19,134	1,525	8.7%	19,840	2,231	12.7%	20,518	2,909	16.5%	21,241	3,632	20.6%	1.0%	12.7%	1.2%	20.6%
Crockett	13,888	14,784	896	6.5%	15,857	1,969	14.2%	16,726	2,838	20.4%	17,560	3,672	26.4%	18,451	4,563	32.9%	0.5%	20.4%	-0.8%	32.9%
Decatur	11,564	11,585	21	0.2%	12,538	974	8.4%	12,973	1,409	12.2%	13,390	1,826	15.8%	13,835	2,271	19.6%	-1.6%	12.2%	-4.2%	19.6%
Dyer	36,410	36,465	55	0.2%	38,849	2,439	6.7%	39,501	3,091	8.5%	40,127	3,717	10.2%	40,795	4,385	12.0%	1.0%	8.5%	0.5%	12.0%
Fayette	43,630	47,042	3,412	7.8%	51,095	7,465	17.1%	54,028	10,398	23.8%	56,844	13,214	30.3%	59,850	16,220	37.2%	8.9%	23.8%	14.6%	37.2%
Gibson	50,837	50,903	66	0.1%	53,764	2,927	5.8%	54,851	4,014	7.9%	55,894	5,057	9.9%	57,007	6,170	12.1%	-1.3%	7.9%	-0.8%	12.1%
Hardeman	25,529	26,242	713	2.8%	27,136	1,607	6.3%	28,168	2,639	10.3%	29,159	3,630	14.2%	30,216	4,687	18.4%	-7.3%	10.3%	-10.0%	18.4%
Hardin	27,077	27,110	33	0.1%	28,600	1,523	5.6%	29,034	1,957	7.2%	29,452	2,375	8.8%	29,897	2,820	10.4%	-7.1%	7.2%	-9.3%	10.4%
Haywood	17,550	19,755	2,205	12.6%	22,497	4,947	28.2%	24,996	7,446	42.4%	27,395	9,845	56.1%	29,955	12,405	70.7%	-13.3%	42.4%	-19.6%	70.7%
Henderson	27,929	27,976	47	0.2%	30,062	2,133	7.6%	31,203	3,274	11.7%	32,298	4,369	15.6%	33,467	5,538	19.8%	3.3%	11.7%	3.8%	19.8%
Henry	32,379	32,423	44	0.1%	34,450	2,071	6.4%	34,993	2,614	8.1%	35,514	3,135	9.7%	36,071	3,692	11.4%	-1.4%	8.1%	-2.7%	11.4%
Lake	6,507	6,509	2	0.0%	6,629	122	1.9%	7,063	556	8.5%	7,480	973	15.0%	7,926	1,419	21.8%	3.5%	8.5%	1.6%	21.8%
Lauderdale	24,793	26,630	1,837	7.4%	28,895	4,102	16.5%	30,851	6,058	24.4%	32,728	7,935	32.0%	34,732	9,939	40.1%	0.5%	24.4%	-1.1%	40.1%
McNairy	25,988	26,009	21	0.1%	26,963	975	3.8%	27,397	1,409	5.4%	27,815	1,827	7.0%	28,260	2,272	8.7%	1.5%	5.4%	1.4%	8.7%
Madison	99,245	103,548	4,303	4.3%	108,853	9,608	9.7%	111,895	12,650	12.7%	114,815	15,570	15.7%	117,932	18,687	18.8%	0.2%	12.7%	1.1%	18.8%
Obion	30,394	30,427	33	0.1%	31,917	1,523	5.0%	32,134	1,740	5.7%	32,343	1,949	6.4%	32,566	2,172	7.1%	-5.7%	5.7%	-8.7%	7.1%
Tipton	61,656	66,000	4,344	7.0%	70,828	9,172	14.9%	73,609	11,953	19.4%	76,279	14,623	23.7%	79,129	17,473	28.3%	6.2%	19.4%	8.1%	28.3%
Weakley	33,063	33,095	32	0.1%	34,585	1,522	4.6%	35,128	2,065	6.2%	35,650	2,587	7.8%	36,206	3,143	9.5%	-0.2%	6.2%	-1.1%	9.5%
Shelby	916,371	925,725	9,354	1.0%	936,662	20,291	2.2%	943,793	27,422	3.0%	952,864	36,493	4.0%	965,303	48,932	5.3%	4.5%	3.0%	6.8%	5.3%
Total	1,546,879	1,574,391	27,512	1.8%	1,626,455	79,576	5.1%	1,656,411	109,532	7.1%	1,687,396	140,517	9.1%	1,723,220	176,341	11.4%	2.6%	7.1%	3.9%	11.4%

WEST TN PLANNING

PROJECTION SCORING MATRIX | 21-County West Tennessee Region Population 2025, 2030

Data Compiled: August 2023

TABLE 3A

Scoring Matrix	Criteria	Benton	Carroll	Chester	Crockett	Decatur	Dyer	Fayette	Gibson	Hardeman	Hardin	Haywood	Henderson	Henry	Lake	Lauderdale	McNairy	Madison	Obion	Tipton	Weakley	Shelby
LOCATION Scale of 0-3 Score = 3x Rating	0 = 60+ minutes from site 1 = 35-59 minutes from site 2 = 21-34 minutes from site 3 = 20 minutes or less from site	0.0	0.0	0.8	3.0	0.0	1.5	9.0	3.0	3.8	0.0	9.0	1.5	0.0	0.0	6.0	0.0	6.8	0.0	8.0	0.0	6.8
PROPENSITY TO ATTRACT BOC SUPPLIERS	One Point for Each Certified Site	0.0	2.0	0.0	1.0	0.0	1.0	1.0	3.0	0.0	0.0	1.0	1.0	0.0	1.0	3.0	1.0	2.0	1.0	2.0	1.0	0.0
ANNOUNCED JOBS (excluding BOC) Scale 0-5	2021 - June 2023 0 = 0-99 1 = 100-299 2 = 300-599 3 = 600-999 4 = 1000-2000 5 = 2000+	0.0	2.0	0.0	0.0	0.0	0.0	3.0	2.0	1.0	0.0	5.0	1.0	1.0	1.0	0.0	0.0	4.0	0.0	1.0	0.0	5.0
AVAILABLE HOUSING Scale of 1 - 3	Based on: Number of homes listed on the market as of July 2023; Number of apartment units listed online as of July 2023; Building permits 2020 - June 2023; and Potential for multi-family development (years 35-45)	0.0	0.0	0.0	0.0	-0.5	1.0	2.0	1.5	0.0	0.5	-0.5	0.0	0.5	-0.5	0.0	0.5	2.5	0.3	1.8	0.3	3.0
QUALITY OF SCHOOLS Scale 0-5	Based on: Average ACT, Percentage of Graduates moving to Post Secondary Education, Proficiency Rates for Math and Science for 3rd and 5th Grades	3.0	3.0	5.0	2.5	5.0	5.0	0.0	3.0	1.0	3.0	0.0	3.5	4.0	0.0	1.0	2.5	1.5	4.0	5.0	5.0	2.0
AMENITIES Scale -1 to 4	Inleakage and Outleakage and Unmet Demand for Potential Growth	0.0	-1.0	-1.0	-1.0	-1.0	1.5	0.0	-1.0	-1.0	2.0	-1.0	-1.0	2.0	-1.0	-1.0	-1.0	2.0	2.0	0.5	-1.0	2.0
Scale 0-2	Primary Campus of Four-Year University	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	1.0	2.0
Scale 0-1	Developable Waterfront Property	1.0	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0
POPULATION TRENDS State Projected Growth Trend Scale -2 to +3	-2 = Greater than -.4 -1 = -.4 to -.2 0 = -.2 to 0 1 = 0 to 1 2 = 1 to 2 3 = Greater than 2	0.0	-1.0	0.5	-1.0	-0.5	0.0	2.0	0.5	-1.0	-0.3	-2.0	1.8	0.0	-1.0	-0.5	1.0	1.5	-1.0	2.0	0.0	1.0
MSA Yes = 1	Meets MSA Designation Criteria			1.0				1.0										1.0		1.0		1.0
Total		4.0	7.0	6.3	4.5	4.0	10.0	17.0	12.0	3.8	6.3	11.5	8.8	8.5	0.5	9.5	4.0	22.3	6.3	20.3	6.3	22.8

Corresponding Appendices

Location	Map 1, Appendix D
Propensity to Attract BOC Suppliers	Map 2, Map 3, Appendix C, Appendix E
Announced Jobs	Appendix E
Available Housing	Appendix B, Appendix F, Appendix G, Appendix H
Quality of Schools	Appendix I
Amenities	Appendix J, Appendix K
Population Trends	Appendix A, Appendix B, Appendix C

Red County = Counties that are in the primary economic impact zone where multipliers predict the majority of economic impact will occur.

WEST TN PLANNING

PROJECTION SCORING MATRIX | 21-County West Tennessee Region Population 2035, 2040, 2045

Data Compiled: August 2023

TABLE 3B

Scoring Matrix	Criteria	Benton	Carroll	Chester	Crockett	Decatur	Dyer	Fayette	Gibson	Hardeman	Hardin	Haywood	Henderson	Henry	Lake	Lauderdale	McNairy	Madison	Obion	Tipton	Weakley	Shelby
LOCATION Scale of 0-3 Score = 3x Rating	0 = 60+ minutes from site 1 = 35-59 minutes from site 2 = 21-34 minutes from site 3 = 20 minutes or less from site	0.0	0.0	0.8	3.0	0.0	1.5	9.0	3.0	3.8	0.0	9.0	1.5	0.0	0.0	6.0	0.0	6.8	0.0	9.0	0.0	6.8
PROPENSITY TO ATTRACT BOC SUPPLIERS	One Point for Each Certified Site	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ANNOUNCED JOBS (excluding BOC) Scale 0-5	2021 - June 2023 0 = 0-99 1 = 100-299 2 = 300-599 3 = 600-999 4 = 1000-2000 5 = 2000+	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
AVAILABLE HOUSING Scale of 1 - 3	Based on: Number of homes listed on the market as of July 2023; Number of apartment units listed online as of July 2023; Building permits 2020 - June 2023; and Potential for multi-family development (years 35-45)	0.0	0.0	0.0	0.0	0.0	0.5	1.5	0.5	0.0	0.0	1.5	0.0	0.5	0.0	1.0	0.0	2.8	0.0	1.0	0.5	2.5
QUALITY OF SCHOOLS Scale 0-5	Based on: Average ACT, Percentage of Graduates moving to Post Secondary Education, Proficiency Rates for Math and Science for 3rd and 5th Grades	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
AMENITIES Scale -1 to 4	Inleakage and Outleakage and Unmet Demand for Potential Growth	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Scale 0-2	Primary Campus of Four-Year University	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	1.0	2.0
Scale 0-1	Developable Waterfront Property	1.0	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0
POPULATION TRENDS State Projected Growth Trend Scale -2 to +3	-2 = Greater than -.4 -1 = -.4 to -.2 0 = -.2 to 0 1 = 0 to 1 2 = 1 to 2 3 = Greater than 2	0.0	0.0	0.5	0.0	0.0	0.0	2.0	0.5	0.0	0.0	0.0	1.8	0.0	0.0	0.0	1.0	1.5	0.0	1.8	0.0	1.0
MSA Yes = 1	Meets MSA Designation Criteria			1.0				1.0								1.0		1.0		1.0		1.0
Total		2.0	3.0	3.3	4.0	2.0	3.0	13.5	5.0	4.8	2.0	11.5	5.3	2.5	2.0	9.0	2.0	14.0	1.0	12.8	2.5	14.3

Corresponding Appendices

Location	Map 1, Appendix D
Propensity to Attract BOC Suppliers	Map 2, Map 3, Appendix C, Appendix E
Announced Jobs	Appendix E
Available Housing	Appendix B, Appendix F, Appendix G, Appendix H
Quality of Schools	Appendix I
Amenities	Appendix J, Appendix K
Population Trends	Appendix A, Appendix B, Appendix C

Red County = Counties that are in the primary economic impact zone where multipliers predict the majority of economic impact will occur.





21-County West Tennessee Region

Announced in 2021

Announced in 2022

Announced in 2023

U.S. Interstates

U.S. Highways

State Highways

21-County West TN Region Total

Jobs: 12,875 • Investment: \$8.1 Bil

Carroll County
Jobs: 485 • Investment: \$19.6 Mil

Crockett County
Jobs: 35 • Investment: \$3.9 Mil

Fayette County
Jobs: 611 • Investment: \$208.0 Mil

Gibson County
Jobs: 318 • Investment: \$56.6 Mil

Hardeman County
Jobs: 172 • Investment: \$14.4 Mil

Hardin County
Jobs: 20 • Investment: \$1.0 Mil

Haywood County
Jobs: 7,078 • Investment: \$6.5 Bil

Henderson County
Jobs: 155 • Investment: \$16.1 Mil

Henry County
Jobs: 144 • Investment: \$4.8 Mil

Lake County
Jobs: 140 • Investment: \$150.0 Mil

Madison County
Jobs: 991 • Investment: \$779.9 Mil

McNairy County
Jobs: 37 • Investment: \$1.6 Mil

Obion County
Jobs: 20 • Investment: \$1.4 Mil

Shelby County
Jobs: 2,383 • Investment: \$250.3 Mil

Weakley County
Jobs: 36 • Investment: \$2.2 Mil

